

QUALITY - ENVIRONMENT - OCCUPATIONAL HEALTH AND SAFETY POLICY

As proof of Fitco management team's respect for the quality of its products, for environmental protection and for occupational health and safety, it has brought all parameters relevant to those matters and operations within a single integrated system which it is committed to implementing.

Our Integrated Management System is in accordance with the organisational and management requirements outlined in the EN/ISO 9001:2008, EN/ISO 14001:2004 and OHSAS 18001:2007 / ELOT 1801:2008 standards and covers our entire range of operations: **design, production and marketing of copper products, copper alloys, zinc and zinc alloys, tubes from copper and copper alloys, copper and copper alloy drawn and extruded products, flat rolled products with or without surface conditioning in the form of strips, sheets and disks from copper and zinc alloys, aluminium alloy wires, and copper and iron alloy mesh.** The principles on which our **Integrated Management System** rests are set out in this **Quality - Environment - Occupational Health and Safety Policy.** The Company has adopted the VIOHALCO Group's current Environment and Health and Safety Policies.

Fitco is firmly dedicated to manufacturing top quality products, using cutting-edge technology, employing skilled staff and developing new and innovative products by implementing major capital expenditure plans in pursuit of continuous innovation. To achieve these objectives the company is committed to providing whatever resources are needed.

Fitco is committed to customer satisfaction, both in terms of manufacturing products that meet their requirements and in terms of the specifications laid down in international standards.

Fitco strives to constantly improve the level of customer service in order to build long-standing partnerships based on loyalty and mutual trust.

Fitco is committed to fully comply with the legal and other requirements governing its operations. It is committed to prevent workplace accidents and occupational illness and to eradicate any risks that could arise from its operations.

As an environmentally responsible company, Fitco gives the highest priority to the development/growth and living standards of future generations. It is committed to the economical usage of natural resources, especially water, energy and raw materials, and to constant improvements, in preventing pollution, all at fully transparent compliance levels far in excess of recognised legal thresholds.

To achieve these objectives the company is committed to engaging:

- Staff who are highly trained and well organised.
- Cutting-edge tooling technology and the right production equipment to monitor any factors that could affect our objectives.
- Modern product development and manufacturing methods and close monitoring of health and safety and environmental parameters.
- A methodology for systematically identifying risks and assessing hazard.
- Dialogue with stakeholders on environmental issues.

Our Integrated Management System is monitored continuously using a range of indicators to measure its performance. Based on that continuous stream of

information and the annual review of the System, FITCO Management is **committed** to adopting new targets and providing the resources needed to implement them.

This Policy is in the public domain and all staff and associates of the company are required to fully comply with it. The Policy is re-examined at regular intervals to ensure it continues to be both appropriate and effective. That is because we are committed to the constant monitoring and optimisation as to how we manage quality, environmental and occupational health and safety issues.

Oinofyta, 16 December 2016

The General Manager

Vasilis Gontzes